



## TERMS OF REFERENCE

**For the final evaluation of the Project** “Building a society where girls and boys can thrive and reach their full potential with dignity”.

**Job title:** Consultant for the Final Evaluation of the EU-funded project entitled “Building a society where girls and boys can thrive and reach their full potential with dignity”

### 1. Project background

The project “Building a society where girls and boys can thrive and reach their full potential with dignity” is funded by the European Union. The implementation period of the action is 36 months, starting in February 2021 and ending in January 2024.

The overall objective of the proposed action is to *ensure that* Children in Moldova are treated with respect & dignity as full rights holders in line with the UNCRC. The action is focused on supporting the Government of Moldova (GoM) and 4 local authorities (LAs) (Cantemir, Cimislia, Taraclia and Stefan Voda) to apply a system-wide approach towards primary prevention, family strengthening and preservation as key preconditions to long-term national development.

**The key specific objectives are designed to:**

1. Foster synergies and coordination across sectors to ensure the protection of children’s rights and their wellbeing;
2. Enable 4 local authorities to strengthen their social protection system to timely address the child’s wellbeing concerns and risks and to provide sustained assistance to children and families.

At national level, the GoM will be supported to expand and enforce the inter-agency cooperation mechanism on primary risk prevention to timely address the child’s wellbeing concerns and prevent risks of violence. The project will advocate for the new Child Protection Strategy that is under development, to integrate recommendations of recent studies, which identified multiple gaps in the social welfare system, as well as the latest Concluding Observations of the UN Committee on the Rights of the Child for Moldova.

At local level, the project will work in the 4 LAs to strengthen the local childcare system by improving collaboration between the existing structures and services on primary prevention, strengthening families to nurture, protect and care for their children. The project will build capacities of local institutions and professionals to develop innovative psycho-social support services/programmes for children at risk, victims of violence and those left behind by parents. Strong emphasis will be placed on strengthening meaningful child participation in child welfare. Grassroots CSOs will be supported to mobilise community actors, establish sustainable partnerships and act as key partners of LAs in programme and service development aiming to prevent violence against children and empower children to act as rights defenders.

### 2. The Scope of the Project Final Evaluation

Partnerships for Every Child is looking for a consultant to carry out the final evaluation of the EU-funded project “Building a society where girls and boys can thrive and reach their full potential with dignity”. The evaluation is conducted as an end of the project and will focus at the entire implementation period. The overall purpose of the evaluation is to assess the processes and achievements made to draw lessons and make recommendation on further developments in the area. The final evaluation will consist of an analysis of the undertaken activities, achieved outputs and outcomes, project effectiveness and sustainability.

### 3. Purpose of the Final Evaluation:

To explore the following questions:

- To what extent did the project achieve its overall objectives?



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- What and how much progress has been made towards achieving the overall outputs and outcomes for ensuring the protection of children’s rights and children’s wellbeing?
- Was the project relevant to the identified needs?
- To what extent are the benefit of the projects likely to be sustained after the completion of this project?
- How effective was the support and capacity building provided to both governmental and non-governmental stakeholders, including trainings, targeted psycho-social assistance interventions and CSOs grant scheme?
- What and how much progress has been made towards strengthening cross sectorial collaboration in addressing the child’s wellbeing concerns and risks and their level of accountability for the provision of sustained assistance to children and families?
- What has worked particularly well?
- What challenges and obstacles were identified in the implementation process?
- Which project activities, strategies, processes have led to the desired outcomes and outputs?
- What lessons have emerged, and what are the recommendations for further developments in the primary prevention, family strengthening and prevention of violence against children?

#### **4. Methodology**

##### **Suggested evaluation tools:**

- Analysis of the project’s documents (project proposal, logical framework, baseline analysis, progress reports, training materials developed, internal reports, etc.);
- Key-informant interviews (face-to-face and remote) with a sample of key project stakeholders such as: Ministry of Education, Culture and Research and Ministry of Labour and Social Protection, representatives of local authorities implementing partners, civil society organisations, and the partner organisation - National Centre for Training, Assistance, Counselling and Education in Moldova;
- Focus group discussions/interviews with practitioners and beneficiaries involved in the delivery and piloting of the psycho-social assistance interventions – Panda, Mellow Parenting, the Educational Assistance and Counselling Programme for vulnerable children.

#### **5. Competencies**

##### **Essential**

The selected external consultant shall have the following expertise and qualification:

- i. Master’s Degree or equivalent in social sciences or other relevant fields;
- ii. Have extensive expertise, knowledge and experience in the field related to the development of child wellbeing and protection policies and services;
- iii. At least 10 years of experience in working with international organizations and donors;
- iv. Have demonstrated an extensive experience with result-based management evaluation methodologies;
- v. Have strong analytical skills;
- vi. Have demonstrated expertise in qualitative evaluation methodologies, and participatory research techniques, including interviewing and involving vulnerable children in research;
- vii. Have demonstrated experience of conducting similar project evaluations and producing a comprehensive evaluation reports in English;
- viii. A strong background in social science or related subject;
- ix. Be independent of P4EC.

##### **Desirable**

- i. Previous experience of evaluating and assessing the impact of projects working in child welfare and protection; and the principles of children’s rights and child protection;
- ii. Previous experience of having conducted evaluations for EU-funded project.



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## 6. Timeframe

The Project Final Evaluation will involve a maximum of 13 working days, including field work and submission of the final report in January 2024.

## 7. Application procedure

Consultants meeting the person-specific requirements should email their applications to [office@p4ec.md](mailto:office@p4ec.md) by **5pm CET on the 27<sup>th</sup> of December, 2023.**

Applications should include the following:

- Cover letter;
- Technical proposal;
- CV, including 2 professional referees: one former client who knows your work;
- An example of your work (Please provide a copy of an evaluation or piece of analysis you have authored – this will be treated in confidence);
- Financial Proposal.